



## Industry Experience Credit for New Wasaya Pilots Industry Leading Pay Equity & Work-Life Balance Cornerstones of Plan

**NOVEMBER 30, 2017 – FOR IMMEDIATE RELEASE**

**Thunder Bay, ON** - Wasaya Airways announced an innovative new approach to recruiting pilots today. Consistent with its strong growth plan and working with the Air Lines Pilots Association (ALPA), Wasaya will recognize the industry experience of qualified pilots.

“A lot of experienced pilots in the cities we serve are looking to move to Wasaya, a growing healthy company, yet have been held back because making the move would mean a drop to the bottom of the pay and benefits scale. This Letter of Understanding (LOU), facilitated and coordinated with our friends at ALPA, allows us to bridge the gap for a limited time, welcoming experienced flight officers at our industry leading wages with benefits, by-passing the drop on the pay-scale,” said Michael Rodyniuk, President and Chief Executive Officer of Wasaya Group Inc.

An LOU signed between ALPA and Wasaya allows successful candidates up to 15 years longevity credit (for pay, vacation and scheduling purposes). The LOU applies to external candidates applying on or before December 31, 2017.

“This coordinated effort demonstrates the solid working relationship between Wasaya and ALPA,” said Captain James Harding, ALPA MEC Chairman at Wasaya. “We know this will enhance the work life balance for our members, and allow the company to achieve its growth aspirations in key cities.”

Wasaya offers a positive work/life balance, excellent compensation, a Team Performance Award (profit share), jump seat privileges with major carriers, travel perks and a growing, solid, progressive and positive company culture. With five main bases; Thunder Bay, Winnipeg, Sioux Lookout, Red Lake and Pickle Lake, pilots living in these cities can work close to, and return home, most nights. Commuting pilots can bid rotations featuring up to 2 weeks on 2 weeks off at northern bases.

Wasaya will host an information exchange, an open house on December 13 & 14, 2017 at 2 PM EST at the Thunder Bay Airport Authority’s Board Room, 3<sup>rd</sup> floor in the terminal building.

**Pilots should send an email outlining their experience with a resume to [pilotrecruitment@wasaya.com](mailto:pilotrecruitment@wasaya.com)**

Media Contact: Sharon Smith-Baxter at (807) 474-2351 or [ssmithbaxter@wasaya.com](mailto:ssmithbaxter@wasaya.com)

*Wasaya Group Inc., the parent company of Wasaya Airways LP, is 100% First Nations owned by 12 First Nations: Bearskin Lake; Fort Severn; Kasabonika Lake; Keewaywin; Kingfisher Lake; Kitchenuhmaykoosib Inninuwug; Muskrat Dam; Nibinamik; Pikangikum; Sandy Lake; Wapekeka; and Wunnumin Lake. Wasaya serves 25 destinations in Northwestern Ontario with 60 daily flights and employs 350+ employees, of which over one third are First Nation.*